# CONSTITUTION PRACHANDA BHARAT

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# **PREAMBLE**

#### Introduction to Prachanda Bharat

Prachanda Bharat Foundation, established in 2023, is a non-profit organisation dedicated to empowering the youth of Bharat through a variety of societal development initiatives, and strives to harness their energy and potential to address and resolve societal issues with modern and innovative solutions. (leadership (it will grow in them))

## **Purpose and Scope of the Constitution**

This Constitution serves as the foundational document of Prachanda Bharat, outlining the principles, structure, and governance of the organisation. It establishes the guidelines and frameworks within which we operate and evolve.

# **Prachanda Bharat Pledge**

"I pledge my dedication to Prachanda Bharat, With a heart committed to societal transformation, And a spirit ignited within ourselves.

I vow to uphold our mission of unity and progress, To serve with integrity, respect, and empathy, Embracing diversity in every act and thought.

In every endeavour, I shall strive for excellence, Nurturing innovation and sustainable change, With unwavering resolve to empower and uplift.

As a guardian of hope and a beacon of change, I commit to this journey with Prachanda Bharat, For a brighter future, a stronger Bharat."

# **ARTICLE I: NAME. ESTABLISHMENT. AND LEGAL STATUS**

- **1.1. Name of the Organization:** The organisation shall be known as **Prachanda Bharat Foundation**.
- **1.2. Year of Establishment:** Prachanda Bharat was incorporated on the **SIXTH day of SEPTEMBER TWO THOUSAND TWENTY THREE**

#### 1.3. Legal Status:

- **1.3.1.** Prachanda Bharat is a **non-profit organisation (NPO)**, registered and operating under the applicable laws of Bharat, under the Companies Act, 2013 (18 of 2013) and the company is Company limited by shares.
- **1.3.2.** As an NPO, it is dedicated to volunteering and leadership development, focusing on societal welfare and issue resolution through youth engagement.

#### **ARTICLE II: HEADQUARTERS AND OFFICES**

**2.1. Location of National Headquarters:** The national headquarters of Prachanda Bharat is located in **Hyderabad**, serving as the central hub for all national-level operations and coordination.

#### 2.2. Provisions for State and District Offices:

- 2.2.1. Prachanda Bharat will establish state and district offices (called **Prachanda Bharat Hub**) as and when required.
- **2.2.2.** These offices will function under the guidance of the national headquarters and will be pivotal in localising and implementing the organisation's initiatives.

## ARTICLE III: MISSION, VISION, AND VALUES

- **3.1. Mission Statement:** Prachanda Bharat's mission is to empower the youth of Bharat to become proactive agents of societal change.
- **3.2. Vision Statement:** Our vision is to create a society where the youth are actively engaged in shaping a progressive, inclusive, and sustainable future for Bharat.

# 3.3. Core Values and Principles:

- **3.3.1. Empowerment:** Enabling youth to realise their potential and contribute meaningfully to society.
- 3.3.2. Innovation: Encouraging creative and modern solutions to societal challenge
- 3.3.3. Inclusivity: Ensuring diversity and equal opportunity in all our endeavours.
- **3.3.4. Collaboration:** Fostering partnerships for broader impact and sustainable development.

# 3.4. Core Objectives:

- 3.4.1. To identify and address societal issues through youth-led initiatives.
- **3.4.2.** Facilitating Natural Skill and Leadership Growth: Through active involvement in social welfare and societal development projects, our volunteers inherently acquire diverse skill sets and leadership qualities, fostering their personal and profes\sional growth.
- 3.4.3. To advocate for societal welfare and sustainable community development.

# **ARTICLE IV: IDENTITY AND REPRESENTATION**

# 4.1. Logo and Symbolism (YET TO BE DEVELOPED)

- **4.1.1. Design Philosophy:** The logo of Prachanda Bharat embodies the spirit of youth empowerment and societal transformation. It is a visual representation of our commitment to fostering a positive change in society through the active engagement of youth.
- **4.1.2. Symbolic Interpretation:** The logo features elements that symbolise unity, progress, and the strength of collaborative effort. The colours and shapes are chosen to represent dynamism, innovation, and the nurturing spirit of the organisation.

# 4.2. Registered Office & Location

- **4.2.1 Official Address:** The registered office of Prachanda Bharat is established at Flat No: 402, Ashmitha Homes, Timber Lake Colony, Prashant Hills, Rai Durg, Telangana 500008. This location serves as the central point for all administrative and strategic operations.
- **4.2.2. Strategic Importance:** Positioned in Hyderabad, the office is strategically located to facilitate nationwide outreach and program management. This location also serves as a hub for meetings, training, and coordination among various state and district offices.

## 4.3. Legal Status & Relationship with Other Organisations

- **4.3.1. Legal Framework:** Prachanda Bharat is registered as a non-profit organisation under the relevant laws of Bharat. This legal status empowers the organisation to operate effectively within the framework of national and state regulations.
- 4.3.2. Collaborative Network: Prachanda Bharat actively seeks and nurtures relationships
  with other organisations, including NGOs, government bodies, and community groups. These
  partnerships are forged on the basis of shared values and objectives, with a focus on
  maximising impact through collaborative efforts.

## ARTICLE V: ORGANISATIONAL STRUCTURE

- **5.1. Overview of Organisational Hierarchy:** Prachanda Bharat's organisational hierarchy is structured to optimise effectiveness and efficiency in operations and decision-making. The hierarchy is designed to facilitate clear communication, accountability, and a seamless execution of initiatives across various levels.
- **5.2. Composition of the National Body:** The National Body of Prachanda Bharat is the core decision-making and administrative group, comprising:
  - 5.2.1. Chairperson
  - 5.2.2. General Secretary
  - 5.2.3. Treasurer
  - 5.2.4. Project Head
  - 5.2.5. Membership Coordinator
  - 5.2.6. Administrator
  - 5.2.7. Social Media Incharge
  - 5.2.8. PR Incharge
  - 5.2.9. Head of Research and Development
  - 5.2.10. Director of Global Partnerships and Outreach
- **5.3. State-Level Structure:** At the state level, the structure includes:
  - 5.3.1. State Incharge

- 5.3.2. State Coordinator
- **5.4. District-Level Structure**: The district-level structure functions under the state leadership and includes:
  - 5.4.1. District Incharge
  - 5.4.2. District Coordinator
- **5.5. Volunteer Framework:** Prachanda Bharat's volunteer framework is an integral part of its structure, involving:
  - **5.5.1. Volunteer Engagement:** Structured systems for volunteer recruitment, training, and engagement in various initiatives.
  - **5.5.2. Volunteer Development:** Opportunities for volunteers to develop skills, gain experience, and contribute significantly to societal development.

# **ARTICLE VI: MEMBERSHIP AND ENROLLMENT**

## 6.1. Criteria for Membership

- 6.1.1. Eligibility: Membership in Prachanda Bharat is open to individuals who demonstrate a
  commitment to the organisation's mission and objectives. Eligible candidates should possess
  a keen interest in societal development and a willingness to actively participate in volunteer
  activities.
- **6.1.2. Age Requirement:** Applicants must be at least 21 years old, reflecting the organisation's focus on empowering youth and young adults in societal development.
- **6.1.3. Educational and Professional Background:** While educational qualifications are not restrictive, a background or keen interest in social work, community service, or relevant professional experience is highly desirable.

## 6.2. Rights and Privileges of Members

- **6.2.1. Participation Rights:** Members have the right to participate in all open activities, projects, and events organised by Prachanda Bharat.
- **6.2.2. Decision-Making:** Members have the opportunity to provide input and feedback on various initiatives and may be invited to participate in decision-making processes relevant to their roles and contributions.
- 6.2.3. Access to Resources: Members will have access to training materials, workshops, and other resources provided by Prachanda Bharat for effective volunteering and personal development.

#### 6.3. Enrollment and Renewal Process

- **6.3.1. Application Procedure:** Individuals interested in becoming members must complete an application process, which includes submission of personal details, a statement of interest, and any relevant documentation.
- 6.3.2. Evaluation and Acceptance: Applications will be reviewed by a designated committee
  within Prachanda Bharat. Successful candidates will be notified and officially enrolled as
  members.
- **6.3.3. Renewal of Membership:** Membership is subject to annual renewal, contingent upon active participation and adherence to the organisation's values and code of conduct.

# 6.4. Termination and Suspension Procedures

• **6.4.1. Grounds for Termination or Suspension:** Membership may be terminated or suspended in cases of a significant breach of Prachanda Bharat's code of conduct, failure to participate actively, or actions that harm the organisation's reputation and objectives.

- **6.4.2. Process for Termination or Suspension:** A fair and transparent process will be followed, which includes notification to the member, an opportunity to respond, and a final decision by the appropriate committee.
- **6.4.3. Reinstatement:** Former members may apply for reinstatement, subject to a review of their past contributions and commitment to the organisation's goals.

## 6.5. Brand Ambassadors: Promoting Prachanda Bharat Nationally

- 6.5.1. Appointment of Brand Ambassadors: Prachanda Bharat shall appoint dynamic and inspiring young individuals as Brand Ambassadors, one for each state, to effectively promote the organisation and its initiatives.
- 6.5.2. Minimum Age Requirement: Candidates for the role of Brand Ambassador must be at least 25 years old, ensuring maturity and experience in their advocacy and representation duties.

# • 6.5.3. Role and Responsibilities:

- **1.** Actively advocate for Prachanda Bharat's mission and vision across various platforms.
- 2. Engage in promoting the organisation's initiatives, events, and campaigns.
- **3.** Serve as a representative of Prachanda Bharat in their respective state, embodying the organisation's values and goals.

#### • 6.5.4. Selection Criteria:

- 1. Candidates for Brand Ambassadors should demonstrate a strong alignment with Prachanda Bharat's mission, possess excellent communication skills, and have a significant presence or influence in their community or state.
- **2.** The selection process will prioritise individuals who showcase leadership potential, a passion for social change, and the ability to connect with a diverse audience.

#### • 6.5.5. Objectives:

- 1. Enhance the visibility and reach of Prachanda Bharat's initiatives.
- 2. Foster community engagement and support for the organisation's activities.
- 3. Build a network of influential advocates for societal transformation across the nation.

#### ARTICLE VII: GOVERNANCE AND LEADERSHIP

# 7.1. National Body: Composition and Responsibilities

- **7.1.1. Overview:** The National Body is the principal governing entity of Prachanda Bharat, entrusted with upholding the organisation's mission, strategic planning, and overseeing operations.
- 7.1.2. Composition: It comprises the Chairperson, General Secretary, Treasurer, Project Head, Membership Coordinator, Administrator, Social Media Incharge, PR Incharge, Head of Research and Development, and Director of Global Partnerships and Outreach

## 7.2 Powers and Functions of the Founder

- **7.2.1. Visionary Leadership:** The Founder provides the visionary leadership and guidance necessary for the organisation's growth and impact.
- **7.2.2. Strategic Oversight:** The Founder plays a critical role in defining strategic objectives, ensuring alignment with the organisation's mission and vision.

# 7.3 Decision-Making and Operational Rules

• 7.3.1. Decision-Making Process: Decisions within Prachanda Bharat are made collectively by the National Body, with a focus on consensus-building and transparency. While collaborative deliberation is prioritised, the final decision-making authority is vested in the Chairperson, ensuring decisive and effective leadership in guiding the organisation.

• **7.3.2. Operational Guidelines:** Operational rules are established to maintain efficiency, accountability, and ethical standards in all organisational activities.

## ARTICLE VIII: OPERATIONAL PHILOSOPHY AND PROJECT IMPLEMENTATION

# 8.1. Operational Approach and Philosophy

- **8.1.1. Guiding Principles:** Prachanda Bharat operates on principles of inclusivity, innovation, and impact. The approach is youth-centric, focusing on empowering young individuals through active participation in societal development.
- **8.1.2. Community-Centric Approach:** Operations are designed to be responsive to community needs, ensuring relevant and sustainable societal contributions.

# 8.2. Framework for Initiatives and Programs

- **8.2.1. Program Design:** Programs and initiatives are developed based on thorough research and analysis of societal needs, with a focus on scalability and impact.
- **8.2.2. Inclusivity in Program Development:** Inclusivity is a key aspect in program development, ensuring diverse perspectives and needs are addressed.

## 8.3. Project Design and National Scaling

- 8.3.1. Design and Execution: Prachanda Bharat's projects are meticulously crafted with a
  focus on scalability and adaptability, enabling effective and relevant implementation in diverse
  regional contexts. Our design principles prioritise flexibility to meet varying local needs while
  maintaining consistency with our overarching goals.
- 8.3.2. Alignment with Global Sustainability Goals: In addition to regional adaptability, our
  projects are aligned with the United Nations' Sustainable Development Goals (SDGs). This
  alignment ensures that while addressing local and national challenges, Prachanda Bharat's
  initiatives also contribute to broader global sustainability and developmental objectives,
  reflecting our commitment to both local impact and global responsibility.
- **8.3.3. Monitoring and Evaluation:** Rigorous monitoring and evaluation mechanisms are employed to assess impact, facilitate learning, and inform future project iterations.

#### ARTICLE IX: FINANCIAL MANAGEMENT AND ACCOUNTABILITY

# 9.1. Financial Policies and Management

- **9.1.1. Fiscal Responsibility:** Prachanda Bharat adheres to strict financial policies to ensure fiscal responsibility, transparency, and accountability in all financial dealings.
- 9.1.2. Budgeting and Financial Planning: The Treasurer, in coordination with the National Body, develops annual budgets and long-term financial plans that align with organisational goals and priorities.
- **9.1.3. Financial Oversight:** Regular financial reviews and audits are conducted to maintain financial health and compliance with legal and ethical standards.

# 9.2. Accounting, Reporting, and Auditing

- **9.2.1. Accurate Record Keeping:** Accurate and timely financial record-keeping is maintained to ensure transparency and accountability.
- **9.2.2. Financial Reporting:** Regular financial reports are prepared and presented to the National Body, providing a clear picture of Prachanda Bharat's financial status.
- 9.2.3. External Audits: Independent external audits are conducted annually to ensure financial integrity and to identify areas for improvement.

## 9.3. Membership Fees, Donations, and Sponsorships

- 9.3.1 Membership Fees: Membership in Prachanda Bharat is free, allowing open and
  inclusive participation. Members have the option to contribute voluntarily based on personal
  choice and interest, fostering a spirit of generosity and communal support.
- 9.3.2. Management of Donations and Sponsorships: All donations and sponsorships are managed with utmost care, ensuring they are used effectively and in alignment with the organisation's objectives.
- **9.3.3. Ethical Fundraising:** Fundraising activities are conducted ethically and transparently, adhering to legal requirements and best practices.

#### 9.4. Ethical Utilisation of Funds

- 9.4.1. Prohibition of Personal Use: Under no circumstances shall the funds or donations
  received by Prachanda Bharat be used for personal benefits of any members. This is a strict
  policy to ensure that all resources are solely dedicated to the social welfare activities and
  initiatives for which they are allocated.
- 9.4.2. Strict Protocols and Procedures: Prachanda Bharat implements stringent protocols and procedures to ensure this policy is followed at all levels of the organisation, maintaining the integrity and purpose of the funds entrusted to us.

#### 9.5 Centralization of Financial Transactions

- 9.5.1 Unified Bank Account: Prachanda Bharat operates through a single, centralised bank account for all its financial transactions. This includes handling donations, funding welfare activities, and managing operational expenses.
- 9.5.2 Prohibition of Alternate Accounts: No personal or other bank accounts are to be
  used for any organisational transactions. This policy ensures complete transparency and
  accountability in financial matters.
- 9.5.3 Financial Integrity: The centralised account system is part of Prachanda Bharat's commitment to maintaining the highest standards of financial integrity and simplifying the audit and oversight processes.

#### 9.6. Bank Account Details of Prachanda Bharat

• Bank Name: HDFC BANK

Account Name: Prachanda Bharat
Account Number: 50200087848152

• Branch: RTC X ROADS

• Address: NO 1-1-575, RTC X ROAD

# **ARTICLE X: LEGAL AND ETHICAL COMPLIANCE**

# 10.1. Rule-Making Powers and Procedures

- **10.1.1. Authority to Enact Rules:** Prachanda Bharat holds the authority to establish rules and guidelines necessary for the effective governance and operation of the organisation.
- 10.1.2. Procedure for Rule-Making: The process for creating or amending organisational rules involves consultation within the National Body, ensuring alignment with the organisation's mission and legal obligations.
- 10.1.3. Transparency in Rule-Making: All rules and amendments are documented and communicated to relevant stakeholders to maintain transparency and accountability.

# 10.2. Compliance with National and State Laws

• 10.2.1. Adherence to Legal Standards: Prachanda Bharat is committed to operating in full compliance with the laws of Bharat at both national and state levels.

• 10.2.2. Regular Legal Audits: The organisation undergoes regular legal audits to ensure ongoing compliance with statutory obligations and to address any legal changes or updates.

#### 10.3. Ethical Guidelines and Code of Conduct

- 10.3.1. Code of Ethics: A comprehensive Code of Ethics is established, outlining the
  expected ethical standards and behaviours for all members, volunteers, and office bearers of
  Prachanda Bharat.
- 10.3.2. Training and Awareness: Regular training and awareness programs are conducted
  to familiarise all members with the ethical guidelines, ensuring a shared understanding and
  commitment to ethical practices.
- 10.3.3. Enforcement of Ethical Standards: Prachanda Bharat enforces these standards rigorously, with clear procedures for addressing ethical violations, ensuring the organisation's integrity and public trust.

## 10.4. Legal Responsibilities and Obligations

- 10.4.1. Compliance with Regulations: The organisation ensures compliance with all relevant legal and regulatory requirements, including but not limited to financial reporting, labour laws, and data protection.
- 10.4.2. Handling Legal Matters: Prachanda Bharat approaches all legal matters with the utmost seriousness, seeking professional legal counsel as necessary to safeguard the organisation's interests and legal standing.

#### ARTICLE XI: ROLES, RESPONSIBILITIES, AND APPOINTMENTS

## 11.1. Duties of the National Body Members

- 11.1.1. Chairperson: Leads with strategic vision, sets organisational goals, provides leadership, and ensures governance effectiveness. Represents Prachanda Bharat at national and international levels.
- **11.1.2. Secretary:** Manages daily operations, coordinates activities, and implements National Body decisions. Vital in maintaining organisational continuity and efficiency.
- 11.1.3. Treasurer: Oversees financial aspects, including budgeting, reporting, and maintaining fiscal integrity. Ensures compliance with legal standards and policies.
- **11.1.4. Director of Programs:** Responsible for planning, executing, and evaluating projects. Manages resources and aligns projects with organisational objectives.
- 11.1.5. **Membership Coordinator:** Manages the membership program, focusing on recruitment, engagement, retention, and member communication.
- **11.1.6. Administrator:** Ensures efficient administrative operations, resource management, and record-keeping.
- 11.1.7. Social Media Incharge: Develops strategies for digital presence, manages social media platforms, and engages the online community.
- 11.1.8. PR Incharge: Handles public relations, media communications, and manages the organisation's public image.
- 11.1.9. Head of Research and Innovation: Spearheads research initiatives, aligning them with Prachanda Bharat's mission. Responsible for innovation in projects, ensuring they are data-driven and impactful.
- 11.1.10. Director of International Relations: Manages global partnerships and outreach, enhancing Prachanda Bharat's international presence. Coordinates cross-border collaborations and represents the organisation in global forums.

# 11.2. Responsibilities of State and District Coordinators

- **11.2.1. State Incharge and Coordinator:** Oversees state-level implementation of programs, coordinates with the National Body, and manages District Coordinators.
- 11.2.2. District Incharge and Coordinator: Executes initiatives at the district level, ensures local relevance, reports to the State Incharge, and manages grassroots implementation.

## 11.3. Procedures for Appointments

- 11.3.1. Criteria for Appointment: Based on merit, commitment to values, leadership, and expertise in relevant areas.
- 11.3.2. Selection Process: Involves reviewing qualifications and alignment with the mission. The Chairperson plays a crucial role in the final selection.
- 11.3.3. Term and Tenure: Defined based on organisational needs and individual performance, with provisions for reappointment.

# 11.4. Volunteer Engagement and Development

- **11.4.1. Volunteers:** Volunteers can join us, per their interest in societal development and willingness to contribute to Prachanda Bharat's initiatives.
- 11.4.2. Roles and Responsibilities: Volunteers may be involved in various activities ranging from project implementation, community outreach, event management, and other tasks aligned with their skills and interests.
- 11.4.3. Training and Development: Prachanda Bharat provides training and development opportunities to volunteers, equipping them with necessary skills and knowledge for effective contribution.
- 11.4.4. Volunteer Recognition: The organisation recognizes and appreciates the contributions of volunteers, acknowledging their vital role in achieving its objectives and creating an impact in the community by the initiative taken up by them.
- 11.4.5. Volunteer Feedback and Growth: Encourages feedback from volunteers for continuous improvement and offers pathways for their growth and potential leadership roles within the organisation.

## ARTICLE XII: MEETINGS AND CONVENTIONS

# 12.1. National Convention: Objectives and Activities

- 12.1.1. Purpose of the National Convention: The National Convention serves as the principal forum for discussing strategic directions, policy formulations, and review of Prachanda Bharat's progress. It is a platform for engagement and decision-making at the highest level.
- 12.1.2. Frequency and Organisation: The National Convention is convened annually. The planning and organisation of the convention are overseen by the National Body, ensuring a comprehensive agenda that addresses key organisational aspects.
- 12.1.3. Participation: Participation in the National Convention includes members of the National Body, State and District Coordinators, key volunteers, and special invitees. This gathering is instrumental in fostering unity, sharing insights, and collective planning.

# 12.2. Regular Meetings and Member Participation

- **12.2.1. Schedule of Meetings:** Regular meetings at various levels of the organisation are scheduled to ensure ongoing communication, coordination, and management of activities. This includes national, state, and district level meetings.
- 12.2.2. Agenda and Minutes: The agenda for each meeting is prepared in advance, and minutes are recorded and disseminated post-meeting to maintain transparency and keep all members informed.

• 12.2.3. Member Involvement: Active participation of members in these meetings is encouraged to ensure diverse perspectives are considered in decision-making and program planning.

# 12.3. Special Meetings and Emergency Sessions

- 12.3.1. Convening Special Meetings: Special meetings may be convened to address urgent
  or significant matters requiring immediate attention. The protocol for calling such meetings is
  defined by the National Body.
- 12.3.2. Participation and Decision-Making: These meetings may include specific members
  or broader participation, depending on the nature of the issues being addressed. Decisions
  made in these sessions are considered binding and are implemented with priority.

# 12.4. Conduct and Etiquette of Meetings

- 12.4.1. Meeting Decorum: All meetings are conducted in a professional and respectful manner. Members are expected to adhere to the highest standards of conduct, ensuring constructive and productive discussions.
- **12.4.2. Dispute Resolution:** In cases of disagreement or conflict during meetings, established dispute resolution mechanisms are employed to facilitate amicable solutions.

#### **ARTICLE XIII: POLICIES AND REGULATIONS**

# 13.1. Privacy Policy

- 13.1.1. Commitment to Privacy: Prachanda Bharat is committed to protecting the privacy and confidentiality of its members, volunteers, and stakeholders.
- **13.1.2. Data Collection and Use:** Outlines the types of personal data collected, the purposes for which it is used, and the measures in place to protect this information.
- 13.1.3. Disclosure and Sharing: Details the circumstances under which personal information may be disclosed or shared, ensuring compliance with legal requirements and individual consent.

#### 13.2. Data Protection and Health and Safety

- 13.2.1. Data Protection Measures: Implements robust data protection measures to safeguard against unauthorised access, alteration, disclosure, or destruction of information.
- **13.2.2. Health and Safety Policies:** Establishes health and safety guidelines to ensure the well-being of all members and participants in Prachanda Bharat's activities.
- **13.2.3. Compliance and Training:** Regular training and updates on health and safety regulations, ensuring organisational compliance and individual awareness.

# 13.3. Diversity, Inclusion, and Environmental Policies

- 13.3.1. Promoting Diversity and Inclusion: Prachanda Bharat is committed to fostering an inclusive environment where diversity is valued and respected.
- **13.3.2. Environmental Responsibility:** Adopts environmentally sustainable practices in its operations and projects, contributing to ecological conservation and sustainability.
- **13.3.3. Awareness and Implementation:** Encourages awareness and active implementation of diversity, inclusion, and environmental policies among all members and volunteers.

#### 13.4. Ethical Conduct and Professionalism

- 13.4.1. Code of Ethics: Maintains a comprehensive code of ethics that outlines expected standards of conduct for all individuals associated with Prachanda Bharat.
- **13.4.2. Professionalism in Operations:** Emphasises professionalism in all aspects of operations, including interactions, communications, and project execution.

• **13.4.3. Addressing Ethical Breaches:** Establishes clear procedures for addressing breaches of ethical conduct, ensuring accountability and appropriate action.

## 13.5. Conflict of Interest Policy

- 13.5.1. Identifying Conflicts of Interest: Defines conflict of interest and the responsibility of members and office-bearers to disclose any potential conflicts.
- 13.5.2. Management of Conflicts: Outlines procedures for managing and resolving conflicts
  of interest to ensure decisions are made in the best interest of Prachanda Bharat and its
  objectives.

# **ARTICLE XIV: ADDRESSING SOCIETAL ISSUES AND COMMUNITY ENGAGEMENT**

#### 14.1. Criteria for Issue Selection

- 14.1.1. Identification of Issues: Prachanda Bharat is dedicated to addressing critical societal
  issues that align with its mission and vision. The process for selecting these issues involves
  comprehensive research and assessment of community needs.
- 14.1.2. Inclusiveness and Impact: Priority is given to issues that have widespread impact and where the organisation's involvement can bring about significant change. Special attention is given to issues affecting underserved and marginalised communities.

# 14.2. Community Engagement and Impact Assessment

- 14.2.1. Community Involvement: Prachanda Bharat actively involves communities in identifying, planning, and implementing initiatives. This inclusive approach ensures that the solutions are culturally relevant, sustainable, and have the support of those directly affected.
- 14.2.2. Impact Evaluation: Regular impact assessments are conducted to measure the effectiveness of initiatives, understand community feedback, and make necessary adjustments to strategies and approaches.

#### 14.3. Partnership and Collaboration Guidelines

- 14.3.1. Building Collaborative Networks: Prachanda Bharat seeks to build partnerships with other NGOs, government agencies, private sector entities, and international organisations to amplify its impact.
- 14.3.2. Criteria for Partnerships: Partnerships are formed based on shared values, mutual goals, and the potential for positive societal impact. Due diligence is conducted to ensure alignment and integrity in collaborations.
- 14.3.3. Framework for Collaboration: Clear guidelines and frameworks are established for collaborative efforts, ensuring transparency, shared responsibility, and effective communication among all parties involved.

# 14.4. Advocacy and Public Policy

- 14.4.1. Influencing Public Policy: Prachanda Bharat engages in advocacy efforts to influence public policy related to its focus areas. This involves raising awareness, mobilising public opinion, and working with policymakers for systemic change.
- 14.4.2. Policy Research and Analysis: The organisation undertakes research and analysis
  to inform its advocacy strategies and ensure they are grounded in evidence and best
  practices.

# 14.5. Sustainable Development Goals (SDGs) Alignment

 14.5.1. Commitment to SDGs: Prachanda Bharat aligns its initiatives with the United Nations Sustainable Development Goals, contributing to global efforts in areas such as education, health, environmental sustainability, and social justice.  14.5.2. Integrating SDGs into Programs: The organisation actively integrates SDG targets into its program design and implementation, tracking progress and adapting approaches to maximise contributions to these global goals.

#### ARTICLE XV: AMENDMENTS, DISSOLUTION, AND SUCCESSION

#### 15.1. Amendment Procedures and Approval Process

- **15.1.1. Proposal for Amendments:** Proposals for amendments to the Constitution of Prachanda Bharat can be initiated by any member of the National Body, provided they align with the organisation's mission and values.
- 15.1.2. Review and Discussion: All proposed amendments undergo thorough review and discussion within the National Body. This includes considering the potential impact, necessity, and relevance of the proposed changes.
- **15.1.3. Member Consultation:** Significant amendments are subject to consultation with a wider member base, ensuring transparency and inclusivity in the decision-making process.
- **15.1.4. Approval and Ratification:** Amendments require approval by a majority vote within the National Body. Once approved, amendments are formally ratified and integrated into the Constitution.

#### 15.2 Conditions and Procedures for Dissolution

- **15.2.1. Grounds for Dissolution:** The dissolution of Prachanda Bharat can only be considered under extreme circumstances, such as the inability to fulfil its mission, insolvency, or legal directives.
- 15.2.2. Dissolution Process: In the event of dissolution, a detailed plan is executed, addressing the handling of assets, termination of ongoing projects, and responsibilities towards stakeholders and members.
- 15.2.3. Asset Distribution: Any remaining assets after dissolution are distributed to other non-profit organisations with similar objectives, in accordance with legal requirements and organisational values.

#### 15.3. Disposition of Assets and Liabilities

- **15.3.1. Management of Assets:** In the case of dissolution, assets of Prachanda Bharat are managed and disposed of in a manner that aligns with legal stipulations and the organisation's ethical standards.
- 15.3.2. Handling of Liabilities: All liabilities and obligations are settled responsibly, ensuring that all parties involved are treated fairly and in accordance with legal agreements and commitments.

# **ARTICLE XVI: CONCLUSION AND RATIFICATION**

## 16.1. Final Provisions and Clauses

- **16.1.1. Binding Nature:** The provisions outlined in this Constitution represent the binding and governing principles for Prachanda Bharat. All members, volunteers, and office bearers are expected to adhere to these principles in their activities and decision-making.
- **16.1.2. Interpretation of Provisions:** In cases of ambiguity or the need for interpretation of any provision within this Constitution, the National Body holds the authority to provide clarification, ensuring alignment with the organisation's overall mission and objectives.

## 16.2. Ratification of the Constitution

- **16.2.1. Formal Adoption:** This Constitution is formally adopted by the unanimous consent of the National Body of Prachanda Bharat. It reflects the collective agreement on the foundational principles and operational guidelines of the organisation.
- 16.2.2. Record of Ratification: A record of the ratification, including the date and signatories, is maintained as part of the organisation's official documents. This record serves as proof of the formal adoption and commitment to the Constitution by the governing body.

#### 16.3. Effective Date and Periodic Review

- **16.3.1. Implementation:** The Constitution comes into effect from the date of its ratification, marking the formal governance framework for Prachanda Bharat.
- 16.3.2. Periodic Review and Updates: Recognizing the dynamic nature of organisational operations and societal needs, this Constitution is subject to periodic review. Amendments and updates may be made to ensure the document remains relevant and reflective of the evolving context in which Prachanda Bharat operates.

# 16.4. Commitment to Upholding the Constitution

- **16.4.1. Responsibility of Members:** All members of Prachanda Bharat are responsible for upholding the Constitution, ensuring their actions and decisions align with the stipulated guidelines and principles.
- **16.4.2. Organisational Integrity:** The adherence to this Constitution is fundamental to maintaining the integrity, effectiveness, and reputation of Prachanda Bharat. It symbolises the organisation's commitment to its mission, values, and the communities it serves.

We are honoured to present the Constitution of Prachanda Bharat, a document that embodies our mission and principles. This constitution is the culmination of invaluable inputs from various eminent and respected personalities who have generously contributed their insights and expertise.

The drafting process was overseen with the insightful and visionary guidance of Chandu Venkata Satish, founder of Prachanda Bharat, and adeptly led by Revanth Kandukuri. Their dedicated efforts, along with the collective wisdom of all contributors, have been instrumental in shaping this foundational document.

This Constitution, which sets forth the guiding framework for Prachanda Bharat, was officially completed on December 15, 2023. It marks a significant milestone in our journey towards societal development and empowerment.